

TITLE IX INFORMATION

Martin Luther School affirms that no person shall, on the basis of sex, disability, race, color, age, creed, religion, sexual orientation, gender identity, national origin, ancestry, veteran's status or genetic information be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any educational program or activity. In addition, no person shall, on any of these bases, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or recruitment, or consideration, or selection, therefore, whether full-time or part-time, under any educational program or activity operated by the school. The school shall make reasonable accommodations for qualified individuals with disabilities upon request.

Anti-Harassment/Anti-Retaliation Statement: Martin Luther School does not tolerate sexual harassment. Any individual who believes they have been subjected to sexual harassment is strongly encouraged to make a report which will be promptly and thoroughly investigated. Retaliation against individuals who file complaints about sexual harassment, or participate in the investigation of such complaints, is strictly prohibited.

Students or staff found to have engaged in sexual harassment or retaliation will be promptly disciplined, and such discipline may include, if circumstances warrant, suspension, expulsion and/or termination. Students, parents, and staff are encouraged to work together to prevent sexual harassment.

Notice of Non-Discrimination: Pursuant to Title IX of the Education Amendment Act of 1972, Martin Luther School does not discriminate on the basis of sex in the education programs or activities that it operates. This requirement not to discriminate in the school's education programs and activities extends to employment with and admission to the district.

Designated Title IX Coordinator: In compliance with Title IX of the Education Amendment Act of 1972, Martin Luther School has a designated Title IX Coordinator who should be contacted regarding any inquiries as to the application of Title IX or filing a harassment complaint.

Please contact Lisa L. Hand, Title IX Coordinator by email (lhand@martinlutherschool.org) or by phone (610-825-4440 ext. 3403/215-880-5638) with any employee Title IX questions, concerns or complaints.

Please contact Rafiq Williams, Deputy Title IX Coordinator by email (rwilliams@martinlutherschool.org) or by phone (610-825-4440 ext. 3430) with any student Title IX questions, concerns or complaints.

In addition to contacting the district's Title IX Coordinator to file a report of harassment, all students and parents may report allegations of harassment to the applicable building administrator. Please also refer to the [Gemma/MLS Harassment Policy](#) (Prohibited Harassment by and of Employees and Other Members of School Community).

Additionally, please click on the link to access the [Title IX Training](#) materials used to train those that may be involved in any Title IX related processes in the school.