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At A Glance

BENEFITS AND OPEN POSITIONS

Gemma Offers the Following:

For employees who regularly work 30+ hours/week:

- 3 Health Insurance Plans (all include vision coverage)
 - HMO with Deductible (no cost to employee for their own coverage)
 - HMO
 - Personal Choice
- 2 Dental Insurance Plans
 - Delta Dental Basic PPO (no cost to employee for their own coverage)
 - Delta Dental Enhanced PPO
- Flexible Spending Accounts
 - Medical
 - Dependent Care
- Short-Term and Long-Term Disability (employer paid)
- Group Life Insurance at one times your annual salary (employer paid)
- Supplemental Life Insurance

Additional Benefits:

- 403b Plan
 - Pre-tax and Roth contributions allowed
 - Employer match up to 2% of your bi-weekly earnings after 90 days of employment
 - 100% vested immediately
- DEI Initiatives
- Educational Assistance
- Employee Assistance Program
- Paid Time Off (pro-rated for part-time employees)
- Paid Holidays
- Personal Days
- Self-Care Activities
- Sick time for staff working in the City of Philadelphia

Career Opportunities in Our Community Based Programs:

Prevention (SW Phila)

Case Managers—PT & FT
Screening Social Worker

IBHS (Mt. Airy)

Assessor
Behavioral Health Technician
Behavior Consultant
Behavior Consultant/ABA
Clinical Team Lead
Mobile Therapist

Outpatient (Mt. Airy & SW Phila)

Child & Adolescent Therapist (TF/CBT & PCIT)
—Fee for Service
Child & Adolescent Therapist—Fee for Service
Child Psychiatrist
Community Social Worker PT
Psychiatric Case Manager
Service Coordinator

Family Based (Mt. Airy & SW Phila)

Administrative Assistant
Clinician/Therapist
Mental Health Worker



Learn more at www.gemmaservices.org.

Our Mission

Gemma Services changes lives by transforming hope into action for children, youth, and families facing emotional and behavioral challenges.



SILVER SPRINGS
MARTIN LUTHER SCHOOL

&

theVillage

Gemma Services was formed in 2019 when Silver Springs – Martin Luther School and theVillage united to operate as one single organization serving children, families, and communities across the Philadelphia region. Representing a combined 300 years of service to vulnerable and at-risk children and families, **Gemma Services is guided by the vision of a world in which children, youth, and families feel valued and have the tools to realize their highest potential.**

At Gemma Services, we cherish each individual and ensure every youth and family within our community has the tools they need to thrive. Our research-based, trauma-informed programs are designed to cultivate a culture of learning and healing in a safe and nurturing environment.

We offer education programs, mental health services in residential and community settings, foster care and adoption services, and prevention programs.

LOCATIONS OF OUR COMMUNITY BASED PROGRAMS:

MT. AIRY

7301 Germantown Ave.
Philadelphia, PA 19119

PREHEIM CENTER (SW PHILADELPHIA)

6517 Chester Ave.
Philadelphia, PA 19142

For more information about our open positions, please contact our HR Department: 610-825-4440 or email jobs@gemmaservices.org.

Learn more at www.gemmaservices.org.