

#### **APPLIED BEHAVIOR ANALYSIS SERVICES**

# Accompanying People of All Ages IN THEIR COMMUNITIES

Our Applied Behavior Analysis (ABA) services are based on the science of learning and behavior and involve the process of implementing basic behavioral interventions to create meaningful behavior changes. ABA services are typically provided to children, youth, or young adults diagnosed on the Autism Spectrum and include assessments and 1:1 interventions to help them improve their behavioral, social, communication, and adaptive skills.

ABA uses these interventions to increase desired or socially appropriate behaviors and decrease behaviors that create barriers for them or cause harm to themselves or others.

Data is recorded while behavioral interventions are implemented. This helps to determine the effectiveness of the interventions and make ongoing treatment decisions.



#### **SERVICES INCLUDE:**

- Behavior Consultants and Assistant Behavior Consultants provide an assessment of the individual's strengths and skill deficits based upon observations and data collected. They then design interventions to help the individual to build their skills and decrease any behaviors interfering with daily activities.
- Behavioral Health Technicians implement 1:1 interventions designed by the Behavior Consultant in the individual's home, school, or other locations in their community.



## **About Gemma Services**

#### Our Vision

We envision a world where every person knows they matter.

#### Our Mission

Gemma accompanies people of all ages through life's challenges using individualized, data-informed support.

## Our Commitment to Diversity, Equity, & Inclusion

Gemma will courageously build an organization that ensures equity, justice, and inclusion for every member of our community.

### Our Values

Unlimited
Nimble
Inspired
Transparent
Effective

Diverse



ormed in 2019 by the merger of Silver Springs – Martin Luther School and theVillage, Gemma represents more than 300 years of accompanying people as they face life's challenges so they know they matter. Today, Gemma provides adoption and permanency services, foster family care, mental health programs, a special education school (Martin Luther School), and prevention programs for thousands of individuals each year.

Gemma is always looking for missionminded individuals to join our team. Gemma is committed to equal employment opportunities. Please visit our website or contact **hr@gemmaservices.org** to learn more.

# PHILADELPHIA — MT. AIRY Applied Behavior Analysis Services

7301 Germantown Ave Philadelphia, PA 19119 ABA/IBHS Intake, Referrals, Questions: (267) 297–5170

