



## ADOPTION & PERMANENCY SERVICES

# Accompanying People of All Ages

IN THEIR COMMUNITIES



**Every child deserves to live in a nurturing, safe, secure, and stable home environment.**

Gemma's Adoption and Permanency Services works with families, county agencies, educators, and others involved in a child or teen's life to identify the best possible home to fit each individual's unique needs.

Our Adoption and Permanency Services works with children and adolescents who have experienced loss, separation, abuse, neglect, and other trauma. These youth have been placed in homes of foster or kinship families because their legal families are unable to provide the care presently needed. Gemma supports both youth and families as they work toward achieving

permanency, whether through reunification with their families, adoption, or Permanent Legal Custodianship (PLC) with their foster or kinship caregivers.

These services are county-referred and overseen by the Pennsylvania Statewide Adoption Network (SWAN). Gemma provides child profiles, family profiles, child-specific recruitment, child preparation, adoption finalization, and post-permanency support. Experienced Adoption & Permanency workers support children and caregivers as we promote stability and permanency, firmly grounded in the principle that every child deserves a "forever family."

Learn more at [www.gemmaservices.org/community](http://www.gemmaservices.org/community).



## About Gemma Services

### Our Vision

We envision a world where every person knows they matter.

### Our Mission

Gemma accompanies people of all ages through life's challenges using individualized, data-informed support.

### Our Commitment to Diversity, Equity, & Inclusion

Gemma will courageously build an organization that ensures equity, justice, and inclusion for every member of our community.

### Our Values

**U**nlimited  
**N**imble  
**I**nspired  
**T**ransparent  
**E**ffective  
**D**iverse



Visit Us Online

**F**ormed in 2019 by the merger of Silver Springs – Martin Luther School and theVillage, Gemma represents more than 300 years of accompanying people as they face life's challenges so they know they matter. Today, Gemma provides adoption and permanency services, foster family care, mental health programs, a special education school (Martin Luther School), and prevention programs for thousands of individuals each year.

Gemma is always looking for mission-minded individuals to join our team. Gemma is committed to equal employment opportunities. Please visit our website or contact [hr@gemmaservices.org](mailto:hr@gemmaservices.org) to learn more.

#### PHILADELPHIA — SOUTHWEST Adoption & Permanency Services

**Preheim Center**  
6517 Chester Ave  
Philadelphia, PA 19142  
General: (215) 730-2240



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